Voters to Stop Paycuts

Information on the Veto Referendum to raise wages for <u>ALL</u> workers.

History:

- In 2018, **hundreds of thousands of Michigan voters** signed petitions and voted to instate a full, fair minimum wage for <u>ALL</u> Michigan workers with tips on top (where applicable). However, Michigan politicians decided to "adopt and amend" the bill to change it after it had already been voted on.
- So, there was a lawsuit and the Michigan Supreme Court ruled that it was unconstitutional for politicians to undermine the will of the people by changing the bill after-the-fact.
 - https://www.nytimes.com/2024/07/31/business/economy/michigan-supreme-court -minimum-wage.html.
- Yet instead of adopting the bill, Michigan politicians passed SB 8 (now known as **Public Act 1**) that replaced the original bill and left out millions of subminimum wage workers from the wage increase they were promised.

What now?:

- Veto Referendum definition:
 - "A veto referendum is a citizen-initiated ballot measure that asks voters whether to uphold or repeal an enacted law." https://ballotpedia.org/Veto-referendum
- This **Referendum** gives *voters*, not politicians, the final say. It will:
 - Freeze Public Act 1 (SB 8) immediately once enough signatures are collected
 - Reinstate the wage increases for all workers that were already won through the Supreme Court Decision
 - Then put this issue on the November 2026 ballot so voters can permanently protect Michigan's living wage for all workers

Opposition:

- The National Restaurant Association (AKA the "other NRA")
 - The National Restaurant Association and its state affiliate, the **Michigan Restaurant & Lodging Association**, have spent millions over the last 11 years to undermine all workers' wages, and now they have bribed Michigan legislators to cut tipped workers' wages by 50% a total of \$4 million loss in wages for Michigan restaurant workers.
 - These are outsider, corporate-funded lobbyists who fight minimum wage increases, oppose worker safety laws, support child labor rollbacks, and spread misinformation. They are working to lower standards not just for restaurant workers—but for <u>ALL</u> workers.